



# Transparency in Supply Chain policy

## Modern slavery statement

We are committed to improving our practices to combat slavery and human trafficking. We recognise that slavery and human trafficking is a real yet hidden issue in our society and will not tolerate slavery and human trafficking in our business or supply chain. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure that any form of slavery is not taking place in our own business or supply chains.

### Organisation's structure

Plasmor Ltd is a privately owned concrete block and concrete block paving manufacturer supplying a comprehensive range of precast concrete products to the building industry throughout the UK. Established in 1959, Plasmor Ltd has grown to be one of Britain's largest independent concrete products manufacturers. Plasmor Ltd has its head office in Knottingley West Yorkshire.

### Our business

Plasmor Ltd has four wholly owned subsidiary companies:

Plasmor (Halton) Ltd	Manufacturer of concrete products for construction purposes
Plasmor (Sabey Kirby) Ltd	Manufacturer of concrete products for construction purposes
Translift Freight Ltd	Freight transport by road and rail
Plasmor (Property) Ltd	Other letting and operating of own or leased real estate

### Relevant policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Anti-Slavery and Human Trafficking Policy – this policy sets out our zero-tolerance approach to modern slavery.
- Recruitment – we operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
- Whistleblowing – our whistleblowing policy ensures that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisal.
- Health and Safety – this policy sets out our approach to ensure we provide a safe and healthy working environment for our staff and contractors that work within our operations.

## Supply chain

Our supply chains are based throughout Europe and include suppliers of direct materials as well as suppliers of indirect services. We will endeavour to work only with OECD and ILO Member countries who have, by virtue of that membership, agreed to the provisions of the OECD Convention and ILO Mission.

We assess our suppliers to determine whether they are equally committed to combatting modern slavery and human trafficking and have the appropriate policies in place to manage the risks.

## Further steps

We intend to take the following further steps to combat slavery and human trafficking:

1. continue to assess all new suppliers and their commitment to the eradication of modern slavery within their own organisation and supply chain;
2. notify all existing suppliers of our expectations and their obligations in relation to the prohibition of modern slavery;
3. provide training to relevant Group employees to ensure a high-level understanding of the risks of modern slavery and human trafficking;
4. where appropriate we will include reference to the Modern Slavery Act 2015 in our policies and procedures.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the current financial year.



**N Marwood**  
**Managing Director**  
Plasmor Limited 2025