



# Transparency in Supply Chain

## Responsible Sourcing Policy Statement

Plasmor Ltd is a privately owned concrete block and concrete block paving manufacturer supplying a comprehensive range of concrete products to the building industry across the UK.

Sustainability is the greatest challenge facing the architectural, building and building supply industries at the moment. Sustainable development in the built environment should meet the needs of the present without compromising the ability for future generations to meet their own needs. Design, specification and construction should minimise the use of energy and water, use materials that are environmentally benign, use recycled components and materials and minimise waste and pollution.

We ensure that we source, extract and manufacture our materials in a responsible and sustainable way. We engage with a carefully selected supply chain who are expected to comply with our standards of responsible sourcing and share our sustainability objectives. By working closely with our chosen suppliers to promote responsible practices throughout the supply chain, our customers in turn can be confident in sourcing responsibly. Where practicable to do so, we will work with suppliers and service providers from local or neighbouring communities.

### Our Principles of Responsible Sourcing

#### **Ethics**

We operate to the highest standards of corporate governance and business ethics, acting with integrity in all our business transactions and operations. We are open, transparent and fair in our communications and dealings with our business partners and colleagues, encouraging loyalty and team working to achieve the objectives of the business. As a Company we continually reinvest into the business for long term stability and to enable us to continue contributing positively to the built environment.

#### **Legal Compliance**

As a minimum, we comply with all applicable laws and regulatory obligations relevant to our business. This is supported by our management systems that allow us to operate in a legal and efficient manner for continual business improvement. Such management systems form the basis of our commitment to meet the requirements of BES 6001, ISO 9001, ISO 14001 and CE/UKCA marking and schemes relevant to our products.

Plasmor Ltd continually works with our supply chain to responsibly source traceable materials to enable us to maintain sustainable policies and practices in the development and manufacture of our products and our sustainable contribution to the built environment.

As part of our management systems, our performance is measured, documented and reported appropriately to provide transparency to our stakeholders in respect of our performance as a business. Additionally, we maintain full records of all complaints and legal attention, including appropriate corrective actions taken.

We also operate our business in a manner designed to protect those who work within it, as well as any persons that could be affected by our business undertakings.

## **Climate Change and Energy**

Plasmor Ltd continually seeks to reduce energy use and our impact on climate change. We actively explore the use of alternative and renewable sources of energy and the potential for reduction of fossil fuel usage and subsequent associated greenhouse gas emissions. Materials used within production are used efficiently and in a sustainable manner. Where practicable to do so, we will reduce the use of mains, (potable), water by use of other sources, such as water recovery and rainwater harvesting.

At Plasmor Ltd, all aspects of our product development, manufacturing and distribution processes, as well as our continuing investment in technical innovation, are intrinsically committed to the social, economic and environmental elements of sustainability and supporting developers in being compliant with Building Regulations and the Future Homes Standard.

Reducing the adverse impacts from our transport operations is achieved through ongoing modernisation of our fleet of vehicles to meet the latest emission standards, continued utilisation of transport by rail, strategic planning of delivery by road to minimise travel distances and number of lorry movements.

## **Waste**

As a business we seek to prevent waste, whether it be resources used or waste generated by our manufacturing and maintenance operations. Where possible we will recycle waste within our operations, such as reject product that can be crushed and reinserted into the aggregate streams, and will use appropriate materials created as a bi-product from other industrial processes. Plasmor Ltd continually seeks to reduce packaging on our products presented to the market, with packaging used being recyclable or biodegradable.

We control waste generated by our operations by maintaining clear and identifiable waste streams, along with well managed waste recycling and disposal, thus reducing waste to landfill in favour of waste recycled for material recovery or waste processed to create renewable energy.

## **Pollution and Site Stewardship**

Measures are implemented within our sites to prevent pollution of any land, water and air through our operations. We respect the biodiversity of our sites and protection is afforded to wildlife, flora and fauna, with restoration plans exercised in consultation with the appropriate authorities and other interested parties, including end of life sites.

## **Stakeholder Interaction**

Plasmor Ltd benefits from close working relationships with all its stakeholders such as industry organisations, enforcement bodies and authorities, suppliers, contractors, designers, our customers, local communities, our neighbours, our own employees and other interested parties. This includes the provision of technical services to assist architects, specifiers, builders and homeowners in their contribution towards a sustainable built environment.

## **Employment and skills**

We value our workforce and strive to provide stable and long-term employment opportunities for local communities and ensure that those employees have the necessary training, support and personal development that allows them to contribute to the business and the products we offer to the market.

As an ethical and responsible employer, Plasmor Ltd respects all prevailing human rights, labour practices and the fundamental rights at work, including the abolition of forced labour and elimination of discrimination.



**N Marwood**  
**Managing Director**  
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